

**SWCOLT Teacher of the Year
FACE-TO-FACE INTERVIEW
Selection Criteria Rubric**

SWCOLT TOY Candidate: _____ State: _____

Rubric scoring guide criteria for the 1-5 scores:

- 1 - Very Limited Evidence / Very Weak Performance
- 2 - Limited Evidence / Weak Performance
- 3 - Moderate Evidence / Good Performance
- 4 - Strong Evidence / Strong Performance
- 5 - Extensive Evidence / Very Strong Performance

QUESTIONS:

**(Exact wording to be determined by consensus of the evaluation committee
before the interview process begins)**

QUESTION 1: *TBD regarding culture in the classroom*

QUALITY OF RESPONSE TO QUESTION 1:

Limited

Extensive

1	2	3	4	5
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___/5 points

Comments:

QUESTION 2: *TBD regarding professional involvement*

QUALITY OF RESPONSE TO QUESTION 2:

Limited

Extensive

1	2	3	4	5
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___/5 points

Comments:

QUESTION 3: *TBD regarding value of learning a world language*

QUALITY OF RESPONSE TO QUESTION 3:

Limited

Extensive

1	2	3	4	5
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___/5 points

Comments:

MOCK PRESS CONFERENCE: *A three to five minute policy speech given to a civic group or other outside organization*

- Compelling, strong and clear message

QUALITY OF MESSAGE:

Limited

Extensive

1	2	3	4	5
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___/5 points

Comments:

QUALITY OF DELIVERY:

Limited

Extensive

1	2	3	4	5
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___/5 points

Comments:
